

Senior Executive & Dean Leadership Development

Case Study

La Trobe University

THE CHALLENGE

The University Vice Chancellor and Provost commissioned a Dean Leadership Development program that involved key workshops and leadership development diagnostics with the Senior Executive Group (SEG) to deepen trust and maximise SEG and Deans engagement. The aim of the program was to elevate the Dean role and maximise their strategic influence and partnership with SEG.

"Lisa's work with our senior leaders transformed their leadership capabilities and led to significant improvements in the connectedness of different leadership groups. Lisa's gentle but determined style won many admirers."

John Dewar
Vice Chancellor, LaTrobe University,
April 2024

THE RESPONSE

Exec Ascend delivered a 3-day bespoke Leadership Development program for all Deans. Part of the program was combined SEG and Dean workshops.

The key focus of the program was to elevate the strategic influence and institution wide impact of the Dean group and maximise interdisciplinary opportunities across schools.

Delivering combined Dean and SEG workshops helped build deep understanding of both SEG and Dean roles and built ways of working on strategic institution priorities in partnership.

The program involved key diagnostics to build understanding of self and team both across the Dean group and SEG groups as individual teams and across the SEG and Dean teams collectively.

THE IMPACT

Following the workshops, SEG and Dean members reported increased trust and greater understanding of each others perspectives and challenges.

The Dean group reported greater positive influence and ways of working as a high performing Dean group elevating their ability to contribute to high-impact school and institutional outcomes.

" Exec Ascend delivered a 3-day Leadership Program for the Deans focusing on elevating their strategic influence and impact. Part of the program involved combined SEG and Dean workshops.

The program was very received by both teams and resulted in improved ways of working and strategic leadership capability uplifts."

Professor Robert Pike, Provost La Trobe University