

## THE CHALLENGE

BHP has been investing in building the corporate venture and innovations teams.

BHP has built a ventures team to execute on high quality investments that deliver value to BHP.

This has required building leadership capability and team performance and effectiveness to drive investment outcomes.

## THE RESPONSE

Exec Ascend has delivered leadership coaching programs and team effectiveness for over 5 years.

Examples of key focus areas include;

- Working within the BHP ecosystem & building a differentiated venture culture that drive pace and impact
- Building portfolio management and investment leadership and team capability
- Internal stakeholder engagement and connection to BHP strategy
- Managing pace and external deal pipeline and flow
- Increasing leadership impact and leading teams

## THE IMPACT

"Lisa has been delivering leadership coaching within the BHP Ventures team for several years now. Lisa is able to seamlessly blend together great insight and understanding of the BHP ecosystem, general business and leadership excellence and the unique role that corporate venture capital plays. This has meant Lisa is a valued thought partner and sounding board on many things, including leadership and team effectiveness."

Michael Buzzo, Head of Ventures  
BHP 2024

"I must confess that, as a "newcomer" to the world of executive coaching, I started out somewhat skeptical but Lisa made me a believer – she's fantastic! She is not only an experienced and knowledge practitioner, but she is able to transfer her insights in a personal way that has allowed me to integrate her advice into practical solutions and measurable outcomes. She is a careful listener, a well-rounded and broad thinker and an adept communicator, which I think positions her to be an A+ coach across a range of disciplines."

Mark Frayman, Head of Innovation & Ventures  
BHP 2021